

## Growing Disciples for Christian Service Ministry

Growing Disciples for Christian Service addresses the spiritual growth needs of persons of all ages. The ministry includes:

- **Spiritual Growth and Education**
- **Worship**
- **Stewardship**

### **1. Spiritual Growth and Education:**

Purpose: To provide Christian learning opportunities, both ongoing and ad hoc, for all age groups and for both members and prospective members. Organizes individuals and sub-groups to conduct:

- Church School – Children
- Church School/Bible Study – Adults
  - Recruit and train church school teachers and study leaders.
  - Determine curriculum and the purchase of necessary supplies.
  - Maintain and communicate calendar items including class and teacher schedules, etc.
  - Work in collaboration with the Pastor, Christian Education Director and Church School Superintendent.
  - Plan and administer budget
- Pilgrim Fellowship (PF) –Junior High and Senior High
- Reflections – High School/ College age students
  - Plan, publicize and conduct meetings, activities and retreats for Junior High and Senior High youth.
  - Coordinate activities and communication with other participating churches.
  - Arrange for transportation, permission documentation and other details as required.
  - Plan and administer budget
- Prospective Members/New Members Education
  - Organize, publicize and coordinate a process for becoming a new member, including orientation, invitation, and ongoing support.
  - Conduct ongoing evaluation and refinement of the process as needed.
- Small Groups.
  - Assist groups in the process of creating, structuring and sustaining a small group.
  - Communicate with group leaders to determine status, needs, etc.
- Vacation Bible School
  - Plan, publicize and conduct Vacation Bible Camp
  - Coordination with the Christian Education Director
  - Coordinate with and other Churches if multiple church sponsorship.
  - Recruit teacher volunteers and materials
  - Plan and administer budget

- Youth Mission Trip
  - Plan, publicize and supervise Youth Mission Trip
  - Coordinate with other participating churches
  - Arrange for transportation, permission documentation and other details as required.
  - Plan and administer budget
- In-Care Seminarians
  - Review candidates' application for in-care status; make recommendation to Council
  - Provide spiritual, social support as needed
  - Review requests for financial support; make recommendations to Council

## 2. Worship

Purpose: To ensure vital, Christ-centered worship services for all ages.

Organizes sub-groups and individuals to

- Plan worship services with the Pastor
- Ensure the following worship components are delivered:

**Communion** - Coordinate with the Pastor on dates; coordinate Communion preparation including supplies (baking of bread, grape juice and cup purchases), providing servers and clean-up. Communion training as needed.

**Music** - Coordinate with Pastor, Choir Director and Organist on specific music for services. Arrange for cleaning of choir robes. Purchase of specific pieces of music. Organize and coordinate specific musical performances in collaboration with Pastor, Choir Director and Organist.

**Flowers for Altar and Greeters** - Coordinate sign up sheet for weekly flowers.

**Drama** - Coordinate the Christmas Pageant and any other specific presentations.

**Liturgists** - Coordinate sign-up sheet and possible training for prospective liturgists

**Ushers** - Coordinate the sign of ushers and schedule ushers for services. Provide training as needed.

- Plan and administer budget

## 4. Stewardship

Purpose: To provide ongoing education and reinforcement of the church's and individuals' stewardship commitment, and to design and conduct the annual stewardship effort.

- Annual Stewardship Drive – Planning, promotion and follow-up
- Talent – Time – Treasure forms
- Coordinate with the Pastor on a theme, calendar of events specific to Stewardship, including “Moments for Stewardship,” publication, distribution, collection and collating of Time, Talent and Treasure forms, and any other events for Stewardship week.
- Distribute pledge envelopes
- Provide Pledge Counselors
- Plan and administer budget

